

Julia Miller

(437) 421-2350 | juliamiller@mccarthy.ca

EDUCATION

Juris Doctor 2017 – 2020

Western University, London, ON

Bachelor of Arts, Honours Economics 2013 – 2017

McMaster University, Hamilton, ON

- Exchange to Strathclyde University (Glasgow, Scotland) 2016
- Dean's Honour List 2016, 2017

PROFESSIONAL EXPERIENCE

Associate 2022 – Present

McCarthy Tétrault

- Draft and review existing employee benefit plans, including pension plans, health and welfare plans, and executive compensation plans
- Assist with advising clients on employee benefit issues in commercial transactions
- Assist with providing strategic advice on legal issues relating to the planning, administration, governance and funding of employee benefit plans

Articling Student and Associate

Tyr LLP

2020 – 2022

- Research and draft memorandums, pleadings, and affidavits regarding legal issues including corporate commercial, employment and sports issues
- Participate in all stages of employment matters for wrongful dismissals of both executive and non-executive employees including conducting settlement negotiations and drafting pleadings, settlement agreements and releases
- Advise clients, develop litigation strategies, and manage client relations
- Attend at, and assist with, proceedings before the Sports Dispute Resolution Centre of Canada and the Ontario Superior Court

Summer Law Student

Legal Services Branch, Ontario Ministry of Labour

- Assist with hearing and prosecution preparation, including legal research, writing factums and legal submissions for matters under the *Occupational Health and Safety Act*, the *Employment Standards Act* and the *Consumer Protection Act*
- Crown prosecutor for a guilty plea and sentencing under the *Occupational Health and Safety Act*
- Research and legal analysis for potential legislative amendments

Legal Research Assistant

Professor Richard H. McLaren, Western Law

- Attend at, and assist with drafting awards for, professional tennis, Court of Arbitrator for Sports and labour arbitrations
- Research and legal analysis for an international investment dispute pending at the International Centre for Settlements of Investment Disputes

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PROFESSIONAL ASSOCIATIONS

Barrister and Solicitor Law Society of Ontario	2021 – Present
Member Women in Sports Law	2020 – Present

AWARDS

MVP Running Western University Triathlon Team	2018
McMaster General Motors Entrance Scholarship McMaster University	2013

VOLUNTEER AND EXTRACURRICULAR ACTIVITIES

Western University

Orientation Week Co-Chair <ul style="list-style-type: none">Liaised with the Faculty of Law as well as the University administration to successfully plan all law orientation events	2018
Mooting, Western Law Advocacy Competitions <ul style="list-style-type: none">Cherniak Cup Trial Advocacy Competition, BLG-Cavalluzzo Labour Law Moot, Criminal Law Moot, Lerner's LLP Cup	2017 – 2020
Western Triathlon Team <ul style="list-style-type: none">Attend daily practices as well as participate in competitions	2017 – 2020

INTERESTS

- Running: Currently training for my 7th marathon